

Janou Pakter, Inc.

Janou Pakter, Inc. is a high profile, global executive search and creative recruitment firm with offices in New York and San Francisco. We place all levels in the areas of graphic design, fashion, apparel, retail, 3D, architecture, interactive, marketing, branding, strategy, advertising, human resources and production. Our work extends throughout the Americas, Europe and Asia.

Janou Pakter, President, is a native of Amsterdam, and established the business in New York in 1988 to fill a gap in the executive search industry: finding global executives who think differently and come from nontraditional backgrounds. Janou Pakter Inc.'s client base is made up of firms ranging from boutique design and ad agencies to Fortune 500 companies.

Our focus on quality, client partnering, and our comprehensive knowledge of design and branding form the foundation of our 'precision search' philosophy. We research our clients thoroughly to understand their culture, customers, business models and strategies. Our search consultants have years of experience in the markets they serve, and have contacts that enable efficient and effective search results.

This level of work has earned JPI a solid reputation in the business for being the most sensitive to client and candidate needs and the most in touch with the creative community.

In addition to executive search, JPI offers outplacement, career workshops, and facilitates alliances between corporations and creative agencies. JPI represents diversity in every category.

We invite you to visit our website at www.janoupakter.com

JanouPakterInc.

New York San Francisco

New York: 5 West 19th Street, 6th Floor, New York, NY 10011

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Global Creative Recruitment and Consulting

Areas Of Expertise...For Graphic Design Firms, Interactive Agencies, Corporations, Publishing Houses, Fashion/Retail, Advertising Agencies, Marketing Communication Firms.

Graphic Design

Print Design
Corporate Identity & Literature
Packaging Design
Editorial Design
Book Cover Design
Promotional Design

Three Dimensional Design

Retail Store Design
Visual Merchandising
Industrial/Product Design
Architectural & Interior Design
Environmental/Exhibition Design

Fashion

Fashion Art Directors
Fashion Design
Fashion Merchandising
Stylists
Trend Setter/Forecasters

Agency Creative (for boutique only)

Art Directors/Creative Directors
Producers
Art Buyers

Production/Creative Support Services

Production Managers
Studio Managers/Creative Service Managers
Project Managers/Traffic Managers
Creative Coordinators
Print Buyers
Photo Editors/Producers

Interactive (Web, Broadband, Wireless)

Designers/Art & Creative Directors
Programmers
Producers
Animators/Flash Animators
Interface Designers
Information Architecture

Broadcast

Designers/Art & Creative Directors
Producers

Marketing/Account Services

Marketing Directors
New Business Development
Account Management
Account Planners
Media Planners/Buyers
Brand Management
Strategists

Copy/Editorial

Copywriters/ Copy Directors
Editorial Directors
Content Developers

Human Resources

Compensation and Benefits
Organizational Development and Training
Employment
Employee Relations
Generalists
Diversity
College Relations

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A Partial National and International Client List...

Abercrombie & Fitch
Agency.com
Apple Computer
Arnell Group
The Attik Design, Inc.
Baccarat
Calvin Klein, Inc.
Chanel
Coach Leatherware Co., Inc.
Condé Nast Publications, Inc.
Crate & Barrel
Donna Karan, Inc.
Estee Lauder, Inc.
Federated Merchandising Group
Fitch
Foote Cone Belding
Frog Design
Gensler
Giorgio Armani
Gucci
Hearst Magazines
Home Box Office
IconMedialab
Interbrand
J.Crew, Inc.
Landor
J.P. Morgan
Kirshenbaum Bond & Partners
Landor Associates
The Limited, Inc.
L'Oreal USA
LVMH
Martha Stewart Living
Messner Vetere Berger McNamee
Schmetterer
Metropolitan Museum of Art
Motorola
MTV/VH1 - Viacom
Museum of Modern Art
The New York Times Digital
Nike Worldwide
Ogilvy & Mather
Pentagram, Inc.
Philips Design
Polaroid
Polo Ralph Lauren
Ralph Appelbaum Associates
Rodale
R/GA Interactive
Samsung
Scholastic, Inc.
Showtime
Sony Electronics
Sony Music Entertainment, Inc.
TBWA Chiat Day
Tiffany & Company
The Valentine Group
The Walker Group/ CNI
Wieden & Kennedy

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Creative celebrities featured in Janou Pakter, Inc. 2001 advertising campaign

*I use Janou Pakter Inc. because Janou and her staff are totally dope.
They're always in touch with the best talent out there...*

Jeffrey Keyton
Vice President
MTV On/Off Air Creative

*Design is a tool for making the world a better place.
Recruiters at Janou Pakter understand both the art and the business of design.
They're like the link between the two that gets things going.*

Tucker Viemeister
Former Executive Vice President
Research and Development
Razorfish, New York

*For designers, art directors and other creatives, Janou Pakter Inc. is the quickest route
to a dream job. For studios, agencies and corporations, JPI is an excellent source of new talent.
Janou Pakter Inc. is not only the best recruiting company there is-
it is a place no one can afford to miss.*

Alexander Gelman
Creative Director
Design Machine

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Janou is the one person in New York who knows what's going on with the design market both here and in Europe. We trust her completely!

Stefan Sagmeister
Sagmeister Inc.

When I decided to relocate from Paris to New York Janou Pakter, Inc. was the most useful name to know. They are recruiting experts of a global scale.

Philippe Apeloig
Professor
Cooper Union School of Art

With time being one of our most precious commodities, Janou Pakter doesn't waste it. She immediately cuts through the clutter and sends only the best and most appropriate talent. Thank you Janou!

James Gager
Senior Vice president
Creative Director
MAC Cosmetics

Advertising needs to look more and more proprietary for our client's brands. Janou and her team introduce us to designers who can really think and art directors who can really design. This kind of talent is rare, yet Janou seems to find them.

Bill Oberlander
Executive Creative Director
Kirshenbaum Bond & Partners

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Janou's most compelling characteristic is her ability to listen completely to what you are saying, having no agenda other than your own. When you are looking to fill a position, she hears what your needs are and connects the most talented and appropriate creatives to one another.

Christopher Austopchuk
Vice President
East Coast Creative Services
Sony Music

When you are growing as fast as we are, you need all kinds of talented people from copy writers to designers, from editorial to advertising and Janou has the depth and breadth to find the right talent for the right job.

Gael Towey
Executive Vice President
Creative Director
Martha Stewart Living

Our approach is about specialists working together to turn ideas into places customers are fond of. We need people who are strong at what they do and who are invested in what other people on our team do in order to create experiences of value. Janou is the only agency that regularly puts me in touch with those types of folks. They get it.

George Jonson
VP Creative
Novo

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